UIS
GUANGZHOU
A Truly International Education

JOIN US AT UISG

A TRULY INTERNATIONAL EDUCATION

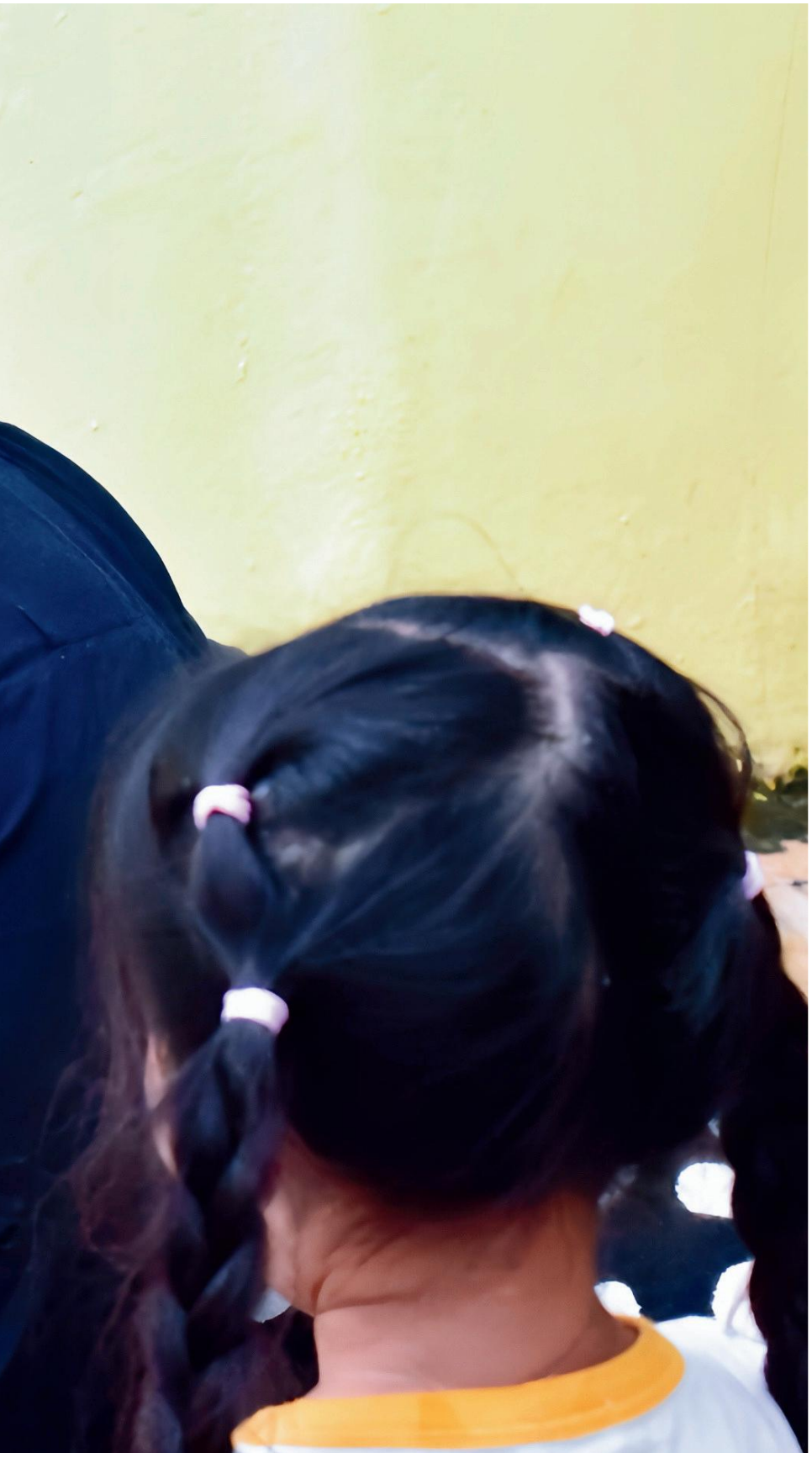
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UISG.



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Every day we make a difference

At UISG, we invest in our educators. Join a professional learning community at an IB World School where a holistic, student-centered approach to learning comes first. If that sounds like you, you belong here!

since 1998



TEACHING AT UISG

UISG.

Beautiful Campus Setting

Set on the edge of a beautiful lake and nestled among forested hillsides, UISG is just 20 minutes from the centre of Guangzhou. Most classrooms and outdoor areas overlook the lake, while the spacious, attractive grounds provide a healthy, safe, and pleasant environment for students. Known for its stimulating, supportive, and caring atmosphere, UISG has offered an exceptional academic programme to the international community since 1998.

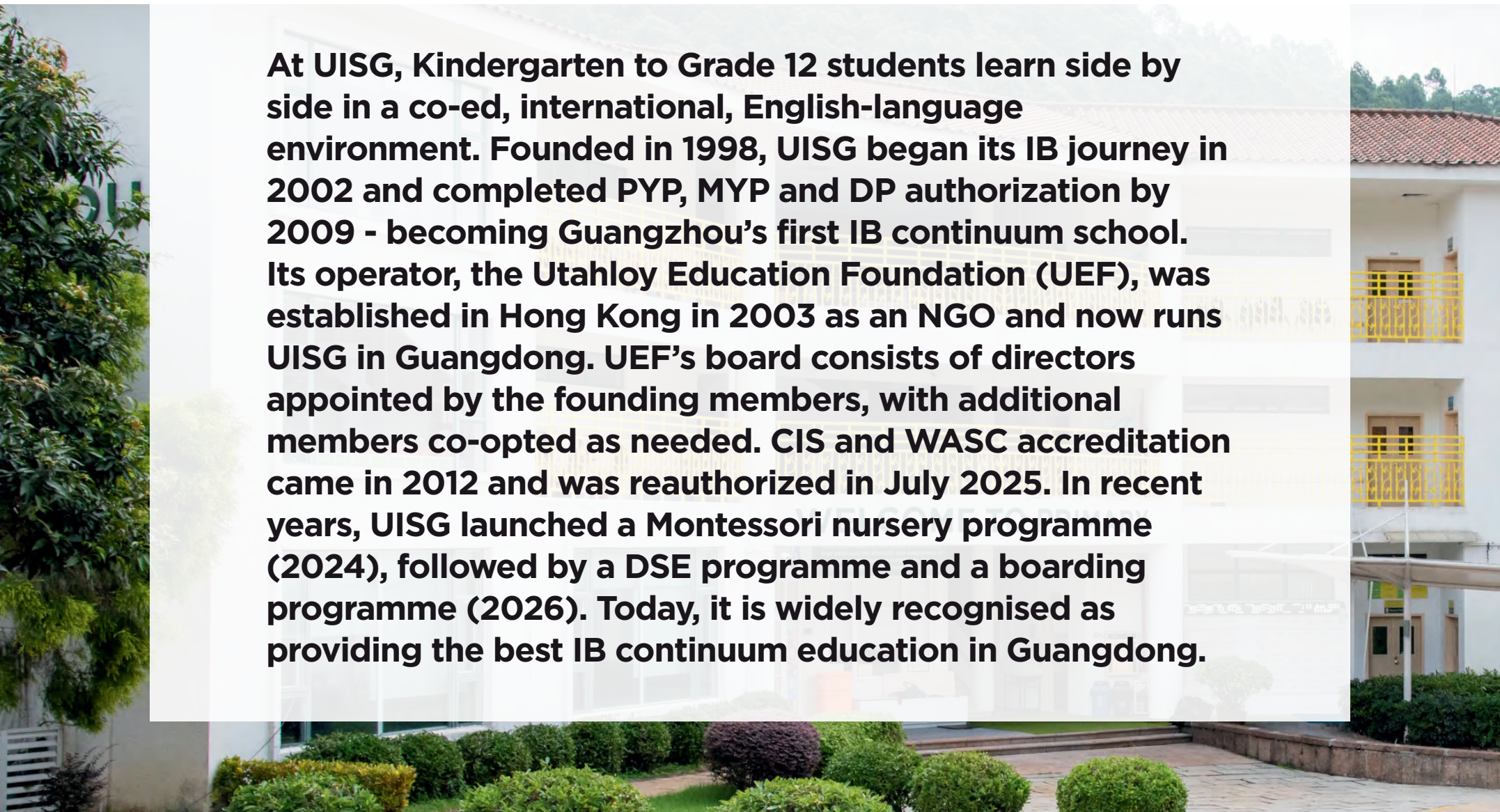
Culturally Diverse Community

Our teaching staff are qualified and recruited from around the world — including Australia, Canada, China, France, Germany, India, Japan, Korea, Spain, New Zealand, South Africa, Russia, the UK, and the USA. More than half hold master's degrees, doctorates, or both.

UISG serves expatriate families from nearly 50 countries. Many parents work for major companies or government agencies; others are self-employed. Our community is highly mobile, with most students attending UISG for four to five years. Our largest language groups are English, Korean, Chinese, Japanese, German, and French.

HISTORY OF UISG

SHAPING GLOBAL MINDS SINCE 1998



At UISG, Kindergarten to Grade 12 students learn side by side in a co-ed, international, English-language environment. Founded in 1998, UISG began its IB journey in 2002 and completed PYP, MYP and DP authorization by 2009 - becoming Guangzhou's first IB continuum school. Its operator, the Utahloy Education Foundation (UEF), was established in Hong Kong in 2003 as an NGO and now runs UISG in Guangdong. UEF's board consists of directors appointed by the founding members, with additional members co-opted as needed. CIS and WASC accreditation came in 2012 and was reauthorized in July 2025. In recent years, UISG launched a Montessori nursery programme (2024), followed by a DSE programme and a boarding programme (2026). Today, it is widely recognised as providing the best IB continuum education in Guangdong.

LIVING IN GUANGZHOU

A CULTURALLY RICH AND DIVERSE CITY

Located in the north of the Pearl River Delta, just a short high-speed train ride from Hong Kong, Guangzhou is an important trading centre, a busy port, and the capital of Guangdong Province.



The city has a population of around 18.5 million people. The school has developed a comprehensive guide that is offered to all teaching staff before they arrive at UISG.



The UISG 'Survival Guide' will help expatriate families to familiarise themselves with opportunities in Guangzhou city and surrounding areas.



Topics include lists of useful words in Chinese, consulates, transportation, medical, banking, shopping, travel companies, recreational sports and many more.

RECRUITMENT

HIRING PROCESS

It is the practice of UISG that staff recruitment is carried out on the basis of fair and open competiton and that selection is based upon merit, subject to the requirements of the post available.

The school will:

- Give equal and reasonable access to information about the position and its requirements and about the selection process to all candidates.
- Consider all eligible candidates equally on merit at each stage of the selection process.
- Judge all candidates against relevant criteria applied consistently.
- Conduct a comprehensive reference check for any candidate reaching the final round, including contacting previous employers regarding safeguarding and child protection.



ACCOMMODATION

In the first year of the contract, UISG will provide a furnished apartment, of an appropriate size, to each teacher/couple/family.

In subsequent years, you can continue living in a school-provided apartment — or, with approval, arrange your own and receive a housing allowance up to an agreed limit. Apartment styles and furnishings vary depending on the landlord.

School provided apartments are located in Baiyun, close to campus, in a natural, local neighborhood. They generally offer extra space, making them a comfortable option for families. The area is well connected: nearby metro stations run direct lines to downtown and the international airport.



PROFESSIONAL DEVELOPMENT

UISG invests in every staff member's professional growth. We provide a generous professional development (PD) budget and at least three full PD days each school year.

This means every staff member has both the money and the time to pursue further training, attend conferences, earn new certifications, and build skills that improve teaching and benefit students.

At UISG, PD is not just a box to check — it is a core part of who we are.

SALARY

Salaries are paid monthly in RMB into a school-arranged local bank account. Initial delays may occur while documentation is processed. If needed, new staff can request a cash advance from the school accountant, which is then deducted from the first salary.

Overseas staff are paid through China Construction Bank (CCB), which supports international transfers. CCB debit cards are UnionPay-enabled, so you can make overseas ATM withdrawals up to the daily limit.

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CURRICULUM

INTERNATIONAL BACCALAUREATE WORLD SCHOOL

The International Baccalaureate® aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

UISG is Guangzhou's oldest International Baccalaureate (IB) continuum school, offering a continuous IB experience from the early years through to high school graduation. Our IB journey began in 2002, during the school's early years. We are authorized to offer the Primary Years Programme (PYP), Middle Years Programme (MYP), and Diploma Programme (DP) to our students.

Through the IB continuum, students learn to become active, compassionate, and lifelong learners who develop the skills, knowledge, and intercultural understanding needed to help create a better world. Our graduates receive a challenging and comprehensive preparation for post-secondary studies that is unrivaled.

As an authorized IB school, UISG is part of a global community of over 5,700 schools that share a common philosophy: transforming the world through a commitment to high-quality, challenging international education. Being an IB school allows us to attract exceptional educators who are equally committed to the goals of an IB education — and to offer our staff the professional development, collaboration, and global network that come with it.

UTAHLOY NURSERY CENTER

Alongside the IB Early Years programme, UISG offers an alternative option: Montessori. At the heart of every child's journey is the desire to explore, grow, and belong. At Utahloy Nursery Centre (UNC), we nurture that journey through the time-tested, child-centered Montessori philosophy.

We champion independent education that cultivates capable, confident learners, and peace education that fosters empathy, respect, and global citizenship from the very beginning.





HKDSE PROGRAMME

UISG offers a comprehensive four-year senior secondary programme leading to the Hong Kong Diploma of Secondary Education (HKDSE). This programme prepares students for university entrance and further studies worldwide.

The HKDSE is the only international university entrance examination in which students can complete test papers in Chinese, providing a significant advantage for Chinese-speaking students. HKDSE qualifications are widely recognised and accepted by over 95% of the world's leading universities.

ACCREDITATION



UISG has obtained accreditation through the Council of International Schools (CIS), The Western Association of Schools and Colleges (WASC) and the International Baccalaureate Organization (IBO). UISG was re-accredited in July 2025 after a successful synchronized visit by a team representing CIS, WASC and the IB PYP, MYP and DP.

IB CONTINUUM
CONTINUUM DE L'IB
CONTINUO DEL IB

INTERNATIONALLY **ACCREDITED** SCHOOL

Fully Accredited by

ACCREDITING COMMISSION FOR SCHOOLS

United Nations Educational, Scientific and Cultural Organization
聯合國教育科學及文化組織

UNESCO Hong Kong Association
香港聯合國教科文組織協會
The Movement of Associations of UNESCO



BOARDING AT UISG

DRAGON HOUSE: A COMMUNITY TO GROW, LEARN AND BELONG

At the heart of our boarding program is a commitment to developing resilient, independent, and responsible individuals.

Our brand-new, purpose-built boarding facilities represent a world-class standard of residential living, informed by over 20 years of successful boarding experience at UISZ. Designed for safety, comfort, and community, we offer every student an inclusive and supportive home.



At UISG, our boarding house is more than just a place to stay. It is a vibrant community where students thrive, grow, and build lasting independence. Designed to support both academic excellence and personal development, our nurturing environment fosters deep friendships and prepares students for lifelong success.



MOTHER TONGUE PROGRAMME

CONTINUING TO DEVELOP LANGUAGE LEARNERS

At UISG, our Mother Tongue Programme is central to who we are as an IB school. It strengthens students' cultural identity and gives them the confidence to navigate an international environment — and for teachers, it means working in a genuinely multilingual, multicultural setting.

Languages currently offered in Mother Tongue include: Chinese, Korean, Japanese, French, German and Spanish (secondary only).



IN THE PRIMARY SCHOOL

In the Primary School, the Mother Tongue curriculum is based on the PYP Language Scope and Sequence and AERO standards. Teaching is grounded in the belief that language — both oral and written — is how students make sense of the world, communicate, solve problems, and participate in decision-making. The foundation for these literacy skills is a strong understanding of how language works.

IN THE SECONDARY SCHOOL

In the Secondary School, the Mother Tongue Programme continues through our Language and Literature courses, offered in seven languages: Chinese, English, Korean, Japanese, French, Spanish, and German. This range creates a rich, dynamic, and inclusive learning environment that aligns closely with the IB philosophy and the benefits of a multilingual, multicultural education. Our Mother Tongue Programme is crucial to students' academic success and overall well-being, giving them the perspective and skills to thrive in an interconnected world.

As students develop their Mother Tongue language skills, they build a deeper connection with their cultural heritage, gain a stronger sense of identity and belonging, and develop their cognitive skills.







ACADEMIC ACHIEVEMENT

WHERE WE EXCEL

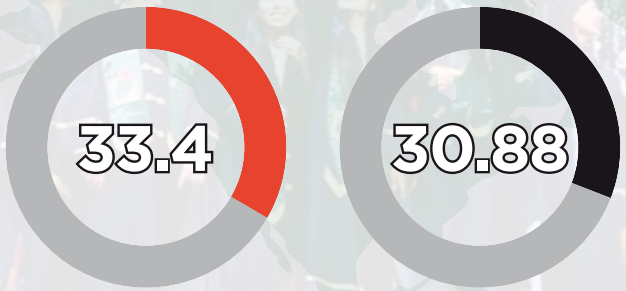
CHECK OUT OUR EXCELLENT IBDP RESULTS!

Students in our IBDP pathway achieve outstanding results, enabling them to gain entry to leading universities around the world. Our students regularly matriculate to top universities in the US, UK, Canada, Hong Kong (China), Korea, Japan, Australia, and New Zealand, to name just a few. Each year, students achieve 40+ points, and our overall pass rate is well above the world average.



IBDP AVERAGE SCORE

out of 45 points



UISG | World

45

HIGHEST SCORE

UISG Pass Rate: 96.2%

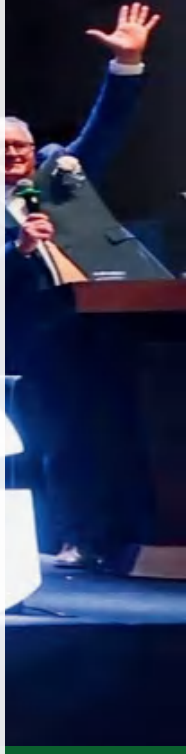
World Average: 82.61%

5 / out of 26 candidates — **Scored 40+ Points**

80% — **Bilingual Diplomas**
Globally, the typical rate for IB schools is less than 30%

5.3 — **Mean Subject Grade**
World Average: 4.93

1.8 — **Mean Core Points**
TOK, EE & CAS



* Class of 2026 IBDP Results

VISUAL & PERFORMING ARTS

CELEBRATING TALENT



Visual Arts

Visual arts education is integrated throughout the school. Teachers deliver a curriculum enriched by regular visits to museums and art exhibitions, expanding students' horizons and exposing them to art from other times and artists. The arts promote attitudes such as empathy, expression, and appreciation, and there are ample opportunities to develop skills that help students identify the critical attributes that make us unique — and those that bind us together. Our art program nurtures a passion for specific art forms while cultivating aesthetic sensibility and creativity in students.

Performing Arts

At UISG, we have a creative community of young performing artists across the Early Years, Primary, and Secondary divisions. Alongside curricular and extra-curricular performing arts opportunities on campus, UISG is a member of ACAMIS, which provides arts-related opportunities nationwide.

Music

As a founding member of the International Schools Music Association of Guangzhou (ISMAG), we give our young performers the opportunity to take part in events across the wider Guangzhou community. Extra-curricular music groups include three choirs across Primary and Secondary, as well as Primary instrumental ensembles such as the Strings Ensemble, Ukulele Club, and Shining Piper Fife Club, and Secondary groups including the Jazz Band, Chamber Orchestra, and Rock Bands. The UISG Orchestra offers Grade 5 and Grade 6 students the chance to join their Secondary peers in a large group ensemble.



ATHLETICS & EXTRA-CURRICULAR ACTIVITIES

BEING ACTIVE & INTRIGUED



Keeping our bodies & minds healthy

Our approach to physical development is built on a well-balanced program that offers a range of healthy activities. Students come to understand the importance of fitness through PE lessons, sports teams, outdoor education camps, sports tournaments, and whole-school wellbeing initiatives. Extra-curricular activities run Tuesday through Thursday after school and offer a wide variety of options, from Robotics and Painting to Mosaics, Animation, and more.



GLOBAL MINDEDNESS

The host country's language and culture are explored through Chinese language classes, integrated units of work in the classroom, and field trips across the region.

Global citizenship is developed through community service projects, environmental sustainability action and awareness, and participation in EcoRoots, the Global Issues Network, and Model United Nations. Our emphasis on languages and multilingual communication also helps develop global citizens. We are proud of UISG's commitment to developing internationally minded students who benefit personally from their global connections and help create a better world.

CAS

CAS enables students to enhance their personal and interpersonal development by learning through experience. It provides opportunities for self-determination and collaboration with others, fostering a sense of accomplishment and enjoyment in their work.

EcoRoots

EcoRoots is a health, home, and beauty company whose mission is to be low-waste from start to finish. Their products come in plastic-free or reusable, upcyclable glass jars, and even their packaging is shipped using only recyclable materials.

CNH

Community | Nature | Heritage

China New Horizons

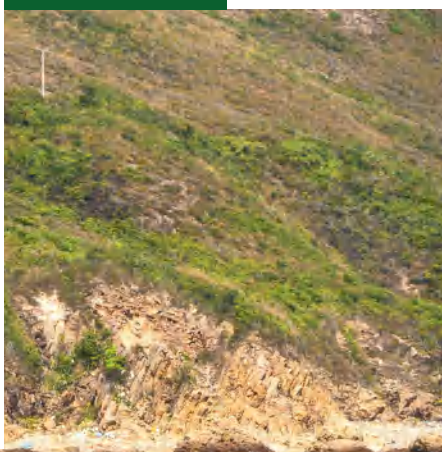
Our Experiential Learning Centre in Pak Lap, Hong Kong, provides outdoor educational programmes for UISG students and staff. Through acts of service, China New Horizons gives back to the local community through regular beach cleanups, recycling waste, and repurposing materials.

Global Issues Network

Through GIN, students and faculty build on their passions and strengths to create positive change as leaders of today. They engage empathy as global citizens, making their work effective and sustainable. The focus is on developing resilient change-makers dedicated to solving global issues through communal, empathetic action — unencumbered by fear of failure.

MUN

The Utahloy MUN Club is a student-run organization that fosters leadership, critical thinking, and diplomacy through simulated UN conferences. Members take on delegate roles, debate global issues, and develop public speaking skills. The club encourages collaboration, teamwork, and the exploration of international relations in a supportive, student-led environment.





TECHNOLOGY AT UISG

PREPARING STUDENTS FOR THE FUTURE

01 CREATIVE THINKING

Students are encouraged to approach problem-solving in new and different ways, leading to innovative solutions not limited by traditional thinking.

02 CRITICAL THINKING

Students learn to evaluate information, question assumptions, and navigate complexity and uncertainty.

03 COMPUTATIONAL THINKING

Our EY–12 Robotics and Programming curriculum is reviewed annually to keep pace with global changes in technology.

Teachers maximise learning impact by using a variety of flexibly designed learning spaces across campus, purposefully built to spark creativity and drive innovation.

UISG is a single-platform school with a BYOD (Bring Your Own Device) programme. Early Years students have iPad carts in their classrooms, and students from Grade 3 onward bring their own devices. Apple devices are recommended on campus, and students in Grades 6–12 are recommended to bring a Mac laptop for their coursework.

Teachers receive a MacBook or similar device, along with training.

The school has a robust internet and WiFi network and uses an educational VPN to access sites that enhance teaching and learning.





Design thinking brings to life the International Baccalaureate's mission: to develop inquiring, knowledgeable, and caring young people who create new ideas to solve real-world issues.

UTAH LOY

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